

NATIONAL ALUMINIUM COMPANY LIMITED (A Government of India Enterprise) (A NAVRATNA COMPANY) Alumina Refinery, Damanjodi-763008. (T & C DEPARTMENT) E mail: jayanta.biswas@nalcoindia.co.in, kutiswar.biswas@nalcoindia.co.in

TENDER DOCUMENT COVERING LETTER

Ref.No: T&C/AR/03/C-2085

Dated: 23.05.2020

То

..... Name of the Work: "ELECTRIFICATION OF BATTERY ROOM IN DM PLANT ROOF TOP SOLAR POWER PLANT FOR SPP OF ALUMINA REFINERY, NALCO, DAMANJODI".

Dear Sirs.

With reference to above, you are requested to submit your best competitive offer for above referred work as specified in the enclosed documents, considering all the terms, conditions and specifications etc. in online mode/e-mode at e-procurement site of CPP Portal (www.eprocure.gov.in). Separate DD/BC/BG for EMD and DD/BC for Tender fee shall be uploaded in above site and these two shall not be clubbed in any case.

The EMD & tender fee instruments in original shall have to be submitted /sent beforehand so as to reach the office of Tender Inviting Authority on or before the bid submission due date & time or extended bid due date & time of the tender, failing which the offer shall be liable for rejection. The Bidders shall also have to upload the scan copy of Crossed Demand Draft / Banker's cheque/Bank Guarantee towards EMD/Tender fee amount along with the Online offer. In case you are claiming exemption from payment of tender fee/EMD, the valid attested/notarised supporting documents for claiming the exemption (ref clause no:5.0 & 6.0 of Annexure-AA) must be uploaded along with the Online offer, failing which the offer shall be liable for rejection.

The bidder must be a registered vendor under GST and must possess valid GSTIN.

- 1. In case of **SINGLE PART BID TENDER**, the tender document, duly filled in & signed, on each page digitally, along with the required documents in support of terms and conditions as per the NIT/GCC etc are to be submitted in **online** mode along with the requisite EMD (Scan Copy), as per details, indicated at clause no:25.0 of Annexure-AA.
- 2. In case of **TWO PART BID TENDER**, the tender document, duly filled in & signed, on each page digitally along with the requisite EMD & Tender fee (Scan Copy), required documents in support of qualifying criteria & other conditions of NIT/ GCC ("Part-I: Techno-commercial bid") and the Price Bid ("Part-II: Price bid") are to be submitted in online mode as per the details indicated at clause no: 25.0 of Annexure-AA.

NALCO reserves the right to reject any or all offers without assigning any reason thereof.

You are requested to refer to clause 25.0 of Instructions to bidders (Annexure-AA) for details regarding mode, submission, receipt and opening of tender.

Important Note:

- 1. Bidders are requested to quote online well ahead of the schedule tender submission date and time to avoid unforeseen problems like last hour congestion, internet failure etc.
- 2. Bidders are requested to visit www.eprocure.gov.in for online participation, downloading the tender documents and submit the offer only in e-tendering mode as per the tender schedule. Bids submitted in any other mode shall not be considered.

Thanking you Yours faithfully,

For and on behalf of NATIONAL ALUMINIUM COMPANY LIMITED

Dy. General Manager (T&C) & Tender Inviting Authority F/T&C/01/03 19/07/2017

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18	UNDERTAKING ON DOWNLOADED TENDER DOCUMENTS	Annexure– VI	3 of 8	Attached Separately in pdf format as "Annexure, Appendices And Deviation Statement to be filled up by the bidders" pages in total)		
19	EXCEPTION/DEVIATION STATEMENT	Annexure– VII	4 of 8			
20	FORMAT FOR DECLARATION OF BIDDER'S RELATIVES IN NALCO	Appendix-I & II	5&6 of 8	d Separate re, Appen o be filled pages		
21	DETAILS OF PRESENT COMMITMENTS	Appendix-III 7 of 8				
22	PROPOSED SITE ORGANISATION	Appendix-IV	State * > >			
23	GCC of NALCO (Attached separately in pdf format)		Not Applicable			
24	PRE-CONTRACT INTEGRITY PACT	Annexure-ID	Not Applicable			

CHECK LIST FOR BIDDERS

Following documents are to be submitted for two part bids.

SI. No.	Description	Submitted/ Not submitted	Remarks
1.	Attested/Notarized Copy of Work Order meeting similar works as specified in PQC with Scope of Work, Special Conditions of Contract and Schedule of Rates/Bill of Quantity	Yes / No / NA	
2.	Attested/Notarized Copy of Work Completion Certificate/Part Completion Certificate against above Work Order	Yes / No / NA	
3.	Attested/Notarized Copy of Audited financial statements/profit & loss accounts of the last three Financial Years, duly certified by a Chartered Accountant or Annual Report indicating annual turnover.	Yes / No / NA	
4.	Attested/Notarized Copy of audited balance sheet for the last Financial Year duly certified by a Chartered Accountant.	Yes / No / NA	
5. a)	EMD Amount in form of DD/BC/BG as per NIT specification/Attested copy of EMD exemption Certificate like UAM/NSIC	Yes / No/ NA	*
5. b)	Tender Fee in form of DD/BC as per NIT specification/ Attested copy of Tender Fee exemption Certificate like UAM/NSIC	Yes / No / NA	
6.	Attested/Notarized Copy of Independent E.P.F. A/c CODE of Bidder	Yes / No / NA	
7.	Attested/Notarized Copy of Independent E.S.I.C. A/c CODE of Bidder	Yes / No / NA	
8.	Attested/Notarized Copy of PAN Card of bidder	Yes / No / NA	
9.	Copy of GSTIN of bidder	Yes / No / NA	
10.	Attested/Notarized Copy of Proprietorship deed/ Partnership Deed /	Yes / No / NA	
	Article & Memorandum of Association of the bidder		
11.	Attested/Notarized Copy of Power of Attorney of the signatory of the bid, if signed by other than proprietor	Yes / No / NA	
12.	Pre-Contract Integrity Pact duly filled in & signed in all pages	Yes / No / NA	
13.	Tender Document duly digitally signed	Yes / No/ NA	*
14.	Filled-up Internet Banking / R.T.G.S. Banking mandate form	Yes / No/ NA	*
15.	Declaration form duly filled in & signed by authorized signatory of Bid	Yes / No/ NA	*
16.	Undertaking letter on downloaded tender documents duly filled in &	Yes / No/ NA	*
	signed by authorized signatory of Bid		
17.	Deviation from NIT terms & conditions are listed in Deviation Sheet only	Yes / No/ NA	*
	& signed by authorized signatory of Bid		
18.	Appendix I & II regarding relatives in NALCO duly filled up	Yes / No/ NA	*
19.	Appendix III & IV regarding details of commitments and proposed site	Yes / No/ NA	*
	organization of the tenderer duly filled up		
20.	Supporting documents are attested by Gazetted Officer / Notary Public	Yes / No/ NA	

NOTE:

IN CASE OF SINGLE PART BIDDING, THE ABOVE DOCUMENTS AS APPLICABLE & MARKED AS (*) SHOULD BE SUBMITTED.

NA: NOT APPLICABLE



NATIONAL ALUMINIUM COMPANY LIMITED (A Government of India Enterprise) Alumina Refinery, Damanjodi-763008. (T & C DEPARTMENT) E mail: jayanta.biswas@nalcoindia.co.in, kutiswar.biswas@nalcoindia.co.in

CONTRACT DETAILS

1.	NAME OF THE WORK		TERY ROOM IN DM PLANT ROOF TOP SOLAR F ALUMINA REFINERY, NALCO, DAMANJODI.		
2.	LOCATION OF THE WORK		AT PLANT PREMISES		
3.	TENDER REFERENCE		T&C/AR/03/C-2085		
4.	CONTRACT PERIOD		12 (Twelve) Months		
5.	MODE OF TENDERING		LTE, ONE PART		
6.	No. of Agency Required and Work (Subject to availability		01		
7.	E.M.D. (Ref clause no: 6.0) of Annexure-AA)	Rs. 2,000/- (Rupees Two Thousand Only)		
8.	TENDER FEE (Ref clause i	no: 5.0 of Annexure-AA)	NIL		
9.	TENDER SUBMISSION DA 25.6 of Annexure-AA)	TE / TIME (Ref. clause	On or before 15/06/2020, 03:00 PM		
10.	TENDER OPENING DATE / of Annexure-AA)	' TIME (Ref. clause 25.6	On Date: 17/06/2020, 09:30 AM		
11.	VALIDITY OF OFFER(Ref C AA)	lause 25.8 of Annexure-	90 days		
12.	BANK GUARANTEE VALUI of Annexure-AA)	E (As per clause no. 12.2	Nil		
13.	INDEMNITY BOND VALUE Annexure-AA)	(As per clause no. 12.2 of	Nil		
14.	DEFECT LIABILITY PERIOD (Ref clause 7.0 of Annexu		12 Months (Ref Cl. No. 6 of Annexure-IB)		
15.	Penalty		As per Cl. No.7 of Annexure-IB		
16.	The values of L_0 and Y ap Annexure-AA	plicable to clause 20.0 of	L ₀ = ₹452/-,		
17.	Applicability of Labour ch cl no: 20.2 of Annexure-A	arge variation clause (ref A)	NOT APPLICABLE		
18.	Applicability of Income Ta (ref cl no: 10.7 of Annexu		APPLICABLE		
19.	Applicability of GST (refo Annexure-AA)	clause no: 10.2 to 10.6 of	APPLICABLE		
20.	Applicability of ITC on GS 10.6 of Annexure-AA)	T(ref clause no: 10.2 to	APPLICABLE		
21.	APPLICABILITY OF GST RO	CM	NOT APPLICABLE		
22.	Service Accounting Code	(SAC)	995461		
23	Minimum Workable rate Annexure-AA)		Rs.1,28,306/-		
24	PRE-CONTRACT INTEGRIT (ref. clause nos. 14.1 & 14		NOT APPLICABLE		

ANNEXURE-AA

INSTRUCTIONS TO BIDDERS

1.0 SCOPE OF WORK: The scope of work shall be as detailed in Annexure-IA. The work shall be carried out as per direction of Engineer-in-charge (EIC)/ Manager in-charge (MIC) subject to special condition of contract given in Annexure-IB.

2.0 QUANTITY & RATE:

- 2.1 Bidders are required to submit digitally signed complete Tender documents ONLINE only along with all Annexures and Appendices downloaded, filled up and signed & stamped in each page of the tender document from www.eprocure.gov.in, Price bid in .xls and all other enclosures in .pdf format shall be uploaded.
- 2.2 Price bids must not contain any conditions stipulated by the bidders. Conditional price bids are liable for rejection.
- **2.3** No premium or discount over quoted rate / total amount should be mentioned separately in the offer except where asked for.
- **2.4** Bidders are required to quote for all items of the quantity and rate schedule as per Annexure-II in **.xls** format otherwise the offer will be treated as incomplete offer and may be rejected.
- 2.5 The rates should be quoted up to two decimal digits only. Decimal digits beyond two will be ignored for all purposes.
- **2.6** Bidders are requested to quote their best prices considering the fact that price negotiation, if required, may be held with the lowest tenderer only.
- **2.7** The tenderers must quote their most reasonable and workable rate. Overall total evaluated price for all items of schedule of quantities shall be the basis for determining the reasonableness of price and gradations of the tenders.
- 2.8 The tenderers must quote their most reasonable and workable rate. Overall total evaluated price for all items of schedule of quantities shall be the basis for determining the reasonableness of price and gradations of the tenders. In case the offered price of the tenderer(s) is found to be unworkable, based on the rate approved by NALCO (Ref SI No 22 at Page 4), the tenderer(s) *may* be asked to justify their quoted rates within ten days of issuance of letter to that effect. However if the offer is considered for placement of work-order by virtue of being the lowest bid, the bidder(s) shall be required to furnish a performance Guarantee Bond along with the Initial Security Deposit (ref clause no: 8.0 of Annexure-AA) in addition to Security Deposit in the form of Bank Guarantee from NALCO approved Bank, equal to the amount which will be the difference between the lower limit of workability decided by NALCO and the quoted price of the L-1 tenderer. Such performance Guarantee Bond should be valid for the entire scheduled completion period of the work. EMD of such tenderer, who refuses to justify their quoted rate and / or to give Performance Guarantee Bond, shall be forfeited.

3.0 **QUANTITY VARIATION**:

(i) Item rate contracts: The Quantities mentioned in the schedule are approximate in nature and may vary by a wide margin for which the contractor shall have no option but to execute the works, as per the direction of Engineer-in-charge at the same rates, terms & conditions. Payment shall be released to the contractor for the actual executed quantity.

(ii) Lump sum / Turnkey Contracts: In case of Turnkey / lump sum contract no adjustment in the contract value shall be made unless there is written instruction by the Engineer-in-charge to change the scope of contract due to addition / deletion of items. Adjustment to the contract value due to such addition / deletion shall be governed by the provisions of GCC.

4.0 CONTRACT PERIOD : The Quality of work output and Time of completion is the essence of the Contract. The contract period for this work shall be as mentioned in **Sl no: 4** of Page-4 **from the effective start date** mentioned in the work order. Time period of completion of individual items may be decided jointly by EIC and contractor, which shall be adhered to by the successful bidder.

5.0 <u>TENDER FEE :</u>

5.1 An amount as stipulated on page no.4 of the tender document towards the tender fee shall be paid in the form of crossed Demand Draft / Banker's Cheque in favor of National Aluminium Company Limited, Damanjodi, drawn from any NALCO's Approved Bank (list attached) payable at Damanjodi, with the tender. *However the Public Sectors, Government agencies, and firms registered with NSIC (for the service/work for which they are registered)* or MSEs registered with DIC are exempted from submission of tender cost, subject to submission of attested documentary evidence in support of the same along with the offer. MSEs

registered with DIC who claims exemption of Tender fee through "Udyog Adhaar Memorandum (UAM)", must submit their "UAM" duly verified & certified by the concerned General Manager, DIC. The tender cost should be paid by a separate Demand Draft / Banker's Cheque and it shall not be clubbed with EMD. *The tender fee is nonrefundable.*

(i) MSEs having UAM no. shall also submit supporting documents such as UAM certificate, CA certificate (certifying that the unit is a MSE having valid MSE certificate), details available from the website of Ministry of Corporate Affairs, etc to support their MSE status and the same shall be verified by NALCO.

(ii) In case of any doubt or complaints, NALCO shall refer the matter to the General Managers of the District Industries Centre of the concerned districts to undertake enquiry and verify credentials of the MSE and submit confirmation to NALCO regarding their MSE status.

5.2 The bidders shall have to submit the scan copy of DD/BC towards cost of tender document along with the offer and the said **DD/BC in original shall have to be submitted /deposited beforehand so as to reach the office of tender inviting authority before the bid submission date or extended bid submission date of the tender at the following address:**

0/0 the Dy General Manager (T&C) & Tender Inviting Authority,

Tender & Contract Department,

Alumina Refinery,

National Aluminium Co. Ltd.,

P.O. : Damanjodi, Dist.- Koraput, Odisha- 763008

The details of Tender Fee deposit document submitted physically to the department and the scanned copies furnished at the time of ONLINE bid submission should be the same, otherwise the Tender will be liable for rejection.

In case the bidder is claiming exemption from payment of tender fee, the information along with attested supporting documents for claiming the exemption must also be uploaded online along with the offer.

6.0 <u>E.M.D</u>:

- 6.1 The contractor shall deposit the Earnest Money for an amount as stipulated at page no.4 of the tender document in the form of crossed Demand Draft / Banker's Cheque / Bank Guarantee* in favor of National Aluminium Company Limited, , drawn from any NALCO's Approved Bank (list attached) payable at Damanjodi, with the tender. The offers received without E.M.D will be liable for rejection. *However the Public Sectors, Government agencies, and firms registered with NSIC (for the service/work for which they are registered) or MSEs registered with DIC are exempted from submission of EMD, subject to submission of attested documentary evidence in support of the same along with the offer. MSEs registered with DIC who claims exemption of EMD through "Udyog Adhaar Memorandum (UAM)", must submit their "UAM" duly verified & certified by the concerned General Manager, DIC. E.M.D shall not carry any interest and will be refunded to all unsuccessful bidders after finalization of the contract. In case of technically rejected bidders of two part / three part bid, the EMD shall be returned to the bidder after rejection of their offer. EMD of successful bidder shall be returned after submission of Initial Security Deposit /Security Deposit. The EMD of the successful bidder if paid in form of DD/PO/BC shall be adjusted towards initial security deposit. Bank mandate form in prescribed format, duly filled in & signed (Ref Annexure-V) is to be submitted by the bidder for refund of EMD through e-payment.*
 - * Bank Guarantee shall be accepted in the prescribed proforma for an amount of Rupee One lakh or more only.

(i) MSEs having UAM no. shall also submit supporting documents such as UAM certificate, CA certificate (certifying that the unit is a MSE having valid MSE certificate), details available from the website of Ministry of Corporate Affairs, etc to support their MSE status and the same shall be verified by NALCO.

(ii) In case of any doubt or complaints, NALCO shall refer the matter to the General Managers of the District Industries Centre of the concerned districts to undertake enquiry and verify credentials of the MSE and submit confirmation to NALCO regarding their MSE status.

6.2 The Bidders shall have to submit the scan copy of DD/BC/BG towards cost of Earnest Money Deposit along with the offer and the said **DD/BC/BG in original** shall have to be **submitted/deposited beforehand so** as to reach the office of tender inviting authority before the bid submission date or extended bid submission due date of the tender at the following address:

O/O the Dy General Manager (T&C) &Tender Inviting Authority, Tender & Contract Department, Alumina Refinery, National Aluminium Co. Ltd., P.O. : Damanjodi, Dist.- Koraput Odisha- 763008

In case the bidder is claiming exemption from payment of EMD, the information along with attested

supporting documents for claiming the exemption must also be uploaded online along with the offer.

- 6.3 The BG submitted towards EMD shall be valid for nine months beyond validity period of offer.
- 7. 0 **DEFECT LIABILITY PERIOD (DLP) :** The DLP shall be governed by the detailed terms and conditions stipulated in clause 65 and 68 of GCC. Duration of DLP is mentioned at **Sl. No. 14** of **Page-4**. The defect liability period shall be reckoned from the date of completion of the contract period for supply and workmanship unless mentioned otherwise in Scope of Work / Special Condition of Contract.

8.0 <u>SECURITY DEPOSIT</u> :

- 8.1 A sum of 10% of the accepted value of the tender or actual value of the work done whichever is higher for contracts not exceeding ₹1 Crore, 7.5 % for the value of contracts over ₹1 crore up to ₹ 5 crores and 5% for the value of contracts over ₹5 crores shall have to be deposited by the person/ persons (hereinafter called as contractor) as security deposit with the owner until the expiry of defect liability period.
- 8.2 This may be deposited initially at 2.5% of the value of the contract (referred as initial Security deposit) within a period of 21 days from the date of issue of work order and the balance will be recovered in installments through the deduction @ 10% of the gross value of the each running account bill for the contract value up to ₹1 crore, 7.5% for contract value between ₹1 crore to ₹5 crores and 5% for contract value over ₹ 5 crores, till total security deposit is collected. No further deduction from the bills will be made on this account subject to clause 19.6 of GCC.
- 8.3 Alternatively the contractor may at his option deposit the full amount as mentioned at 8.1 above towards deposit within a period of 21 days from the date of issue of LOA/work order. This amount will have to be suitably enhanced to the tune of above percentage of the executed value.
- 8.4 In case the successful bidder fails to submit the ISD /SD, with in a period of 21 days from the date of issue of work order, the ISD amount along with a simple interest @12% per annum as penalty, applicable from the date of issue of work order till the date of submission of ISD or submission of 1st RA bill, shall be recovered starting from 1st RA bill.
- 8.5 The Earnest Money Deposited with the tender, by the successful bidder **if paid in the form of DD/PO/BC** shall be adjusted towards Initial Security Deposit.
- 8.6 The security deposit will be released after successful completion of the defect liability period on certification of Manager-in-charge / Engineer-in-Charge.
- 8.7 In case the DLP is NIL, the Security Deposit will be released to the successful bidder within three months of the submission of full and final bill to the EIC.

9.0 PAYMENT TERM :

- 9.1.1 Payment shall be made as indicated in Special Conditions of Contract /against monthly bills duly approved and certified by the Engineer-in-charge. Such Certificate/ approval by the EIC and passing of the amount so payable shall be binding and conclusive subject to deduction as per contract, which is subject to Arithmetical correction if any.
- 9.1.2 Payment facility is available under INTERNET mode through company banker as well as in NEFT/ RTGS (National Electronic Fund Transfer / Real Time Gross Settlement) mode through designated branches. The contractor shall submit duly filled bank mandate form in duplicate with due authentication from their bankers to avail e-payment facility. All the payment shall be made only through e-mode. The prescribed form is enclosed in Annexure-V.
- 9.1.3 If the contract value is ₹20,000/- or less only one full and final bill will be admitted.
- **9.2** If full security deposit has been submitted or security deposit is not applicable as per contract terms, then the amount passed will be paid in full. Otherwise, 90% of the amount passed will be paid and 10% will be retained towards the balance security deposit, till full recovery of total security deposit.
- **9.3** The materials drawn if any by the party as "free issue materials" from Nalco shall be reconciled. The reconciliation statement of free issue items / materials should be submitted to the Engineer in-charge for certification. The final reconciliation statement should be submitted along with final bill for release of payment.
- **9.4 (i)** The final bill shall be submitted by the contractor **within one month** of the completion of contract otherwise the contract may be closed ex-parte' on the basis of the Engineer-in- Charge certificate of the measurement and the amount payable or recoverable as certified by the EIC taking all recoveries into account shall be final and binding on the contractor.

- (ii) Besides above, the contractor may be treated as dormant or non-responsive. This may affect contractor's futures business with NALCO.
- **9.5** The contractor is required to obtain clearance from HRD dept and submit the same along with RA bill to Manager-in-Charge of the contract for processing for release of payment. For obtaining clearance from HRD dept, the Contractor shall ensure that all the contract workmen engaged by him shall follow Biometric Punching system for their daily Attendance. Wages & other applicable dues of the workmen shall be made by the contractor based on attendance through Bio-metric Punching System. The amount due to the individual workmen, should be credited to their respective bank account only, within the stipulated period as per statute. The copy of the payment sheet, bank statement and attendance sheet of individual contract workmen is to be submitted to the HRD dept. along with each RA bill for necessary verification, record and clearance of RA bill from HRD dept to the Manager-in-charge for processing for release of payment. The final bill will only be released subject to clearance of all statutory dues including EPF & ESI of the contract workmen by way of bank transfer and obtaining a certificate to this effect from the contract labour cell of HRD dept.
- **9.6** Contractor employing contract labour for execution of the contract shall have to use NALCO's online portal for various activities like safety clearance, issue of gate pass, application for license in Form IV, issue of certificate from Principal Employer (NALCO) in form V for obtaining license from the Central Labour Department, preparation of monthly wage sheets, issue of wage slips, employment cards, preparation and filing of returns, maintenance of statutory registers etc. The contractors have to use the online portal for entering relevant data about themselves and the labour engaged by them.

10.0 TAXES & DUTIES :

- 10.1 **The Rates indicated in Annexure-IIA are inclusive of all taxes and duties but** exclusive of GST as applicable made effective from Dtd. 01.07.2017. For GST, clauses in Para 10.2, 10.3, 10.4, 10.5 and 10.6 below will be applicable. A sample invoice is enclosed at Annexure-IV. The contractor has to submit a declaration that Tax claimed in Invoice shall be deposited by them within the schedule date along with filing of accurate return in GSTR-1 & GSTR-3. For any such violation, if NALCO loses the Input Tax Credit (ITC), the same shall be recouped by the contractor immediately failing which suitable action shall be taken by NALCO for recovering the amount.
- 10.2 The contractor is required to get themselves registered under the GST Act with appropriate Range Office in the State in case aggregated turnover for the financial year exceeds Rs 20.00 Lakhs and submit documentary evidence, failing which their claim for GST from NALCO will not be entertained.
- 10.3 It shall also be the responsibility of the contractor to satisfy GST Authorities with supporting documents as demanded by GST Authorities regarding price of items being supplied under the repair & maintenance contract, exempted from GST.
- 10.4 Since the GST, in case claimed in GST invoice on the Input services availed by NALCO are subject to Input Tax Credit (ITC), the contractor shall issue invoice/R.A. Bill in accordance with the GST Rules / Cenvat Credit Rules giving all the information as required under the said rules. For claiming the GST from NALCO, the contractor's invoice should contain the details like Serial no of the documents, Date of issue, Description of work, Price of the input service, GST payable, GST registration number, Name and Address of the Input Service Provider, Class/category under which GST is leviable, SAC Code etc. The GSTIN of NALCO REFINERY is **21AAACN7449M1Z9**. A copy of the prescribed invoice is attached at Annexure-IV for reference.
- 10.5 Any variation in the rates of GST or inclusion/exclusion of certain services in the GST will be to the account of NALCO.

N.B. The contractor shall be fully and solely responsible to the statutory authorities for compliance of all the provisions of GST Act/Rules, Cenvat Rules relating to GST and other statutory provisions applicable to this work as a service provider.

10.6 GST claim invoice should be submitted in quadruplicate. Compliance to GST Laws, payment and returns are essence of the contract.

The contractor claiming GST in GST invoice are essentially required to comply with the provisions of Act relating to filing of returns in GSTR-1 and GSTR-3 by the schedule date i.e. $10^{th}/20^{th}$ of next month respectively. Based on the invoice and GSTR uploaded, NALCO shall avail the Input Tax Credit (ITC). In no case, the contractor should alter/reduce/delete the data reported in GSTR-1 without prior written consent of Manager-In-charge.

In case of such non-compliance, any liability to be incurred by NALCO, shall be borne by the Contractor without prejudice to other penal action against the contractor as to be decided by Competent Authority.

10.6.1 Payment of GST shall be made subject to reflection of the party's invoice in GSTR 2A/Anx-2 (GST new return) of NALCO.

10.7 **DEDUCTION OF INCOME TAX AND WORKS CONTRTACT (TDS):**

- 10.7.1 Income Tax as applicable at the prevailing rate on the gross amount billed, excluding GST, shall be deducted from the contractor's bills as per section 194C of Income Tax Act.
- 10.7.2 Works Contract (TDS) shall be applicable in terms of Section 51 of CGST Act.

10.8 DEDUCTION OF CESS UNDER BUILDING & OTHER CONSTRUCTION WELFARE CESS Act. 1996:

For any building or other construction work which are covered under section 2 (I) (d) of the Building & Other Construction worker (RE & CS) Act. 1996 and the Building & Other Construction Welfare Cess Act. 1996, 1% Cess shall be deducted from the RA & Final bill gross amount payable till the completion of the job. In addition, contractors having 10 or more workers in their establishment have to register themselves with the registering Officer under the Building & Other Construction worker (RE & CS) Act. 1996.

11.0 DECLARATION OF RELATIVES WORKING IN NALCO:

The contractors must furnish certificate as mentioned in Appendix – I & II enclosed, disclosing in detail about their relative / relatives, working in the company. Suppression of this information in any form if detected at any stage will be disqualification and lead to rejection of the offer or termination of the contract as the case may be. The concerned party may be debarred from participation in future tenders.

12.0 MATERIALS; TOOLS & TACKLES; ENERGY/WATER REQUIREMENT :

12.1 The contractor shall have to make his own arrangement for supply and storage of his materials / consumables and general tools, tackles, welding sets, electrodes, chain pulley blocks, slings, and gas welding/cutting sets, in connection with execution of work. No extra payment shall be applicable for such provisions. Wherever required consumables of approved quality like general purpose welding electrodes, cleaning agents, Oxygen, D.A., etc to execute the contract shall be in Contractor's scope and contractor has to arrange for these materials at their own cost unless mentioned otherwise in the tender documents attached herewith.

12.2 FREE ISSUE MATERIALS (FIM) / CONSUMABLES / FACILITIES FROM NALCO:

- (a) The contractor will do transportation of FIM from point of issue to work site.
- (b) Electrical energy and Water for the work to be executed inside plant / township, if required, will be supplied by Nalco free of cost from any suitable point. The contractor shall have to make arrangements, at his own cost, for tapping and using the power/water so required as per advice of EIC.

For availing Electrical energy, **the contractor shall have to provide**, **at his own cost**, **a MCB** (Miniature Circuit Breaker) at the point of power supply by Nalco. The MCB shall have to be of a suitable capacity as decided by Nalco's electrical authorities for the concerned area and shall have to be replaced, as and when warranted, on the grounds of changed power requirements or the MCB having been defective and/or damaged.

- (c) Issue of cement and steel as Free Issue shall be governed by clauses 52 to 54 of GCC unless mentioned otherwise in the scope of work / special conditions / BOQ or elsewhere in this tender document subject to the followings:
- (i) For issue of materials within plant boundary wall limit, the contractor shall submit only indemnity bond for the entire value of materials issued to them free of cost as per clause 53 (ix) of GCC.
- (ii) For value of actual material issued on phased manner for outside plant boundary like township, CISF colony etc, the contractor shall furnish Bank Guarantee equivalent to 20% of the value of material actually issued and indemnity bond for 80% value of materials being issued to the contractor.
- (iii) For materials taken out side Alumina plant to the vendor's shop, Bank Guarantee equivalent 100% of the value of the materials will be submitted by the vender before taking out the materials.
- (iv) The Indemnity bond and the Bank Guarantee (from the NALCO's approved bankers) shall remain valid till the material account is totally settled. The Indemnity Bond and BG shall be submitted in the format approved by NALCO.

13.0 <u>SUPERVISION:</u>

(i) The contractor shall have to work as per direction of the Engineer-in-charge, and shall report to him daily regarding day-to-day progress. The contractor shall give full access to the Engineer-in-charge/ authorized representative of Nalco to inspect day-to-day work executed by the contractor. Besides the contractor shall have to engage his own supervisor to ensure proper workmanship and good quality work, which is a part of the scope of work.

- (ii) If required under prevailing statute, the supervision should be carried out by person holding valid licenses issued by appropriate statutory body.
- **14.0 EXECUTION OF AGREEMENT:** The contractor shall have to execute an agreement in the

prescribed format at Annexure-XI (in case order value is more than \gtrless 1,00,000/-) on non-judicial stamp paper of \gtrless 50/- purchased in the name of the Contractor from any registered stamp vendor under the jurisdiction of the Orissa High Court. The agreement should be executed in the office of HOD (T&C), T&C Department, NALCO, Damanjodi within 10 days of receipt of Work order or before starting the execution of the work, whichever is earlier.

14.1 PRE CONTRACT INTEGRITY PACT:

CLAUSE NO. 14.1 IS NOT APPLICABLE FOR THIS TENDER AND TO BE IGNORED.

Bidders are required to unconditionally accept the "Integrity Pact (IP)" (executed on plain paper), as per format attached separately at Annexure-ID, which has been pre-signed by the Employer, and upload the same duly signed on all pages by the Bidder's Authorized Signatory before stipulated Project Proposal submission time. Bidder and its Subsidiary (ies) and/or Holding Company and/or Subsidiary (ies) of its Holding Company / Consortium members shall individually sign Integrity Pact (IP) and the same shall be uploaded before stipulated Project Proposal submission time. Bidder's failure to comply with the aforesaid requirement regarding submission of Integrity Pact (IP) is liable for rejection of Project Proposal as being non-responsive. In case of joint venture/ consortium bidding (*Not applicable for this tender*), selected bidder being a

Consortium, in addition to above, after incorporation of Joint Venture Company, Integrity Pact shall be signed by the Joint Venture Company along with Project Agreement.

14.2 INDEPENDENT EXTERNAL MONITOR (IEM):

CLAUSE NO. 14.2 IS NOT APPLICABLE FOR THIS TENDER AND TO BE IGNORED.

In respect of the Tender, the Independent External Monitors (IEMs) would be monitoring the Bidding Process and execution of Project Agreement to oversee implementation and effectiveness of the Integrity Pact Program. The following Independent External Monitor(s) (IEMs) have been appointed by NALCO, in terms of Integrity Pact (IP) which forms part of the NALCO Tenders/Contracts.

NOT APPLICABLE FOR THIS TENDER

IEM is authorized to examine /consider all references made to it under this tender. The bidder(s), in case of any dispute(s) / complaint(s) pertaining to this package may raise the issue either with the designated 'Nodal Officer' in NALCO or directly with the IEMs at above Address.

- i. The Independent External Monitors (IEMs) have the right to access without restriction to all Project documentations of the NALCO including that provided by the Bidder. The Bidder will also grant the Monitor, upon its request and demonstration of a valid interest, unrestricted and unconditional access to its Project Documentations. The same is applicable to Subcontractors. The Monitor is under contractual obligation to treat the information and documents of the Bidder / Subsidiary (ies) and/or Holding Company and/or Subsidiary (ies) of its Holding Company / Consortium members/Sub Contractors with confidentiality.
- ii. Tender Inviting Authority is the Nodal Officer for necessary coordination in this regard:
- iii. If the Employer has terminated the Contract pursuant to Section-3 of the Integrity Pact (IP), NALCO shall encash the Contract Performance Bank Guarantee/Performance Guarantees, in accordance with Section 6 of Integrity Pact.'
- iv. The Earnest Money shall be valid for nine months beyond validity period of offer. In case of security deposit, same should be valid till the complete conclusion of the contractual obligations to the complete satisfaction of both the BIDDER and the OWNER, including warranty period.
- **15.0** <u>GATE PASS & SECURITY:</u> The contractor shall have to arrange valid gate passes for the labor/ workers engaged by him in order to enter into the factory premises if the work is to be executed inside Alumina Plant.

15.1 <u>TIME OF WORK</u>: The factory timings are as follows:

NAME OF THE SHIFT	DURATION						
NAME OF THE SHIFT	FROM	ТО					
" A " SHIFT	06.00 AM	02.00 PM					
" B " SHIFT	02.00 PM	10.00 PM					
" C " SHIFT	10.00 PM	06.00 AM					
G ENERAL SHIFT	08.00 AM	05.00 PM					
GENERAL SHIFT	LUNCH HOUR 01.00 PM	02.00 PM					

16.0 <u>OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM</u> :

16.1 **SAFETY:**

The contractor shall have to take necessary safety arrangements/ precautions for the workmen engaged by him and shall be responsible for any First Aid/ Emergency treatment for his labours/ workmen. In addition, the contractor shall have to abide by all fire & safety regulations of the owner. The contractor has to execute the works after taking necessary instruction & clearance from the safety officer, available at Alumina Plant.

16.2 All lifting/handling tools & tackles should be load-tested as required by law. Mobile

equipments such as Truck, Tractors, Tippers, Dumpers etc. shall have valid fitness certificate with due insurance required as per law.

16.3 **PERSONAL PROTECTIVE EQUIPMENTS (PPEs)**:

The contractor shall have to provide all necessary PERSONAL PROTECTIVE EQUIPMENTS (PPEs) like safety shoes, gum boots, helmets, safety goggles, nose masks etc as given below to the workmen engaged by them as per the requirement. Safety aprons and Masks should also be provided to all workmen engaged in caustic/chemicals working areas. The contractor should ensure use of the above by his workmen during the contract period. In case the contractor fails to provide PPEs as per requirement, at the time of starting the job, they will not be allowed to carry out the assigned job.

The Contractors have to issue required personal Protective Equipments (PPEs) to their workmen before start of the job in Alumina Refinery or Township (As given below).

S.No	Personal Protective Equipments	Remarks
1	Industrial Safety Shoe	Compulsory use
2	Safety Helmet	
3	Chemical Safety Goggles	Additional requirement:
4	Safety goggles for Cutting/welding	
5	Face Shield	Depending on the nature of job and
6	Ear Plugs/Ear Muffs	areas, the Contractors have to issue PPEs
7	Safety Belt	(from Sl. 3 to 15) or "part" to their
8	Cotton Hand gloves	workmen while at work.
9	Heat resistant hand gloves	
10	Acid/Alkali proof hand gloves	
11	Acid/Alkali proof Apron	
12	Electric resistant hand gloves	
13	Fire protection apron	
14	Anti-dust mask respirator/Nose mask	
15	Gum boots	

Industrial Safety Shoes:

- i) The Industrial safety Shoes must be oil, acid , alkali, Electric resistant confirming to IS: 15298 Part-2
- ii) The brand & manufacturer of Safety Shoes may be BATA/Allen Cooper/ACME/Liberty/Karam.

Safety Helmet

- i) Industrial Safety helmet as per IS:2925 marking.
- ii) It shall be made of high density polythelene thermoplastics
- iii) It shall have light weight polythelene shell offering protection and comfort
- iv) It shall have strong padded sweat band which would help keeping cool and comfortable.
- v) It shall have head hugging adjustable Chin strap keeping cap snug and securely in place.
- vi) It shall have ratchet suspension system which would permit easy and fast adjustment to head sizes. **Chemical Safety Goggles**:
- i) Safety Goggles shall be anti-scratch, anti-fog, distortion free lenses .
- ii) It shall seal all the sides and protect eyes from chemical splash, dust etc.
- iii) It shall have elastic band which can be used with the personal spectacles.
 Note: For other PPEs, the Contractors have to ensure that the quality shall be in line with the " IS" standards as far as possible.
- I) The contractor should be aware that the workers engaged by him shall not be allowed to enter into the plant at the NALCO plant gate unless they wear the safety helmet and safety shoe. The contractor shall take all necessary steps/actions so that his workmen enter into the NALCO plant premises with safety helmet and safety shoe.
- II) The **Environment, health & safety (EHS) policy** is enclosed. The contractor has to ensure attendance in a training programme for all his contract workers conducted by safety department and obtain a certificate before putting the workers to work front.
- III) The contractor has to adhere to "NALCO's safety code for contractors" while executing the work.

IV) In case the contractor shows negligence in adherence to the above conditions and results in causing loss to the company properties or causing obstruction for normal movement inside the plant, NALCO may take suitable action as deemed fit and NALCO may severe the business relation with the party.

16.4 Medical Checkup:

Contractors will have to submit medical certificate from a Govt. Hospital or registered medical practitioner in the prescribed format for the workmen engaged by him along with application for gate pass and for annual renewal. No gate pass will be issued / renewed unless the medical certificate is enclosed along with the application.

- **16.5** The Engineer in-charge executing the contract upon his satisfaction that the Contractor is not performing as per the safety requirements may direct stoppage of work. The contractor shall not proceed with the work until he has complied with such directions to the satisfaction of concerned Engineer in-charge.
- **16.6** The contractor shall be fully responsible for accidents caused due to him or his agents workmen's negligence or carelessness in regard to the observance of the safety requirements and shall be liable to pay compensations for injuries.
- 16.7 Without prejudice to the right conferred by the Clause 16.5 above for stoppage of work for violating of safety requirements, the contractor shall be liable for penalty up to ₹ 3,000/- for the first violation and up to ₹ 5,000/- for the second violation. For the third violation, he shall be liable to be debarred from further contracts up to a period of one year minimum from the date of completion of jobs in hand.
- **16.8** The Engineer in-charge executing the contract will assess the penalty amount having regarded to all the circumstances, in particular the nature and the gravity of the violation & will issue a show-cause notice specifying therein the proposed penalty. Considering the cause shown by the Contractor, if any the Engineer in-charge executing the contract shall pass final orders which shall then be final and binding on the contractor. The penalty amount shall be recoverable from any bill and / or EMD / SD of the Contractor without any further reference to him.
- **16.9** Whenever work at height is involved, contractor must obtain working at height permit from concerned Dept. for the persons required to work at height.

16.10 ENVIRONMENTAL REQUIREMENTS :

- 16.11 16.10.1 The contractor shall be responsible to promote awareness on the Environmental requirements among the workmen engaged by them for the subject job and ensure adherence to sound environmental practices as detailed in the **"EHS POLICY"**, enclosed herewith.
- 16.10.2 The contractor shall remove all the waste/debris generated during the work on each occasion & dispose off to a place identified by Engineer-in-charge. The thorough up keeping of the work spot before the contractor leaves the work spot is essential. In case the contractor fails to comply with the above, the owner may get the up keeping done & recover the expenses with overheads from the contractor.
- 16.10.3 The contractor has to ensure efficient use of natural resources like water, fuel oil and lubricants.
- 16.10.4 In case the contractors are quoting for oil, grease, chemicals and toxic substances or these substances form a part of materials quoted they should ensure proper storage, handling, packing and shifting of materials to our site properly so that the same should not pollute the environment.
- 16.10.5 The contractor should ensure that materials/ equipment quoted is manufactured/ supplied through Eco friendly process/ system.
- 16.10.6 The contractor should ensure proper awareness of workers working in their factory/ plant to maintain for a green and clean environment inside/ outside their plant.
- 16.10.7 It will be the responsibility of the contractor to use Eco friendly packing materials.

17.0 SA 8000 REQUIREMENTS:

- 17.1 The contractor shall be responsible to promote awareness on SA 8000 requirements among the workman engaged by them for the subject job and ensure adherence to the compliance as per the provisions laid down in the standard up to the satisfaction of NALCO.
- 17.2 NALCO (Engineer –In-Charge) shall monitor/review the compliance of above requirements by the contractor as per standard periodically and intimate any deviation to the party for compliance.
- 17.3 In case the contractor shows negligence in compliance with above deviations as pointed out by NALCO (Engineer –In-Charge) which resulted in causing loss to the company properties or causing obstruction

for normal movement inside the plant, NALCO may take suitable action as deemed fit, like suspension of business or debarring from participating in any future tender of Alumina Refinery.

18.0 <u>STATUTORY PROVISIONS :</u>

- i) The contractor shall abide by various statutory provisions to the satisfaction of Central/State Government Authorities. The contractor has to comply with provisions made in various statutes such as The Contract Labor (Regulation & Abolition) Act 1970, the payment of Bonus Act 1965. The Employees compensation Act 1923, The Employees Provident Fund & Misc. provisions Act 1952, The Employees State Insurance Act 1948, The Payment of wages Act 1936, The Minimum wages Act 1948, The Industrial Disputes Act 1947, The Factories Act 1948, and the Orissa factory Rules and all the rules made there under at his own cost. The contractor should pay bonus/ex-gratia before Durga puja every year or at the time of full and final settlement if it is a part of the financial year to all his workmen as per the provisions of the payment of Bonus Act 1965. In case, the contractor has to engage 20 or more workmen at a time on a day, such contractor has to get his establishment registered under the Contract Labor (R&A) Act 1970 and he has to obtain license from the Office of the Assistant Labor Commissioner (Central) Bhubaneswar in time. The contractor to comply with any statutory provisions, NALCO as principal employer, shall have the right to withhold the bills and/or security deposit of the contractor and/or take such action as it may be deemed fit.
- ii) The contractor shall ensure that the workers employed by him should not carry excessive weight as per Orissa Factory Rule No.57. No person shall unaided by another person, lift, carry or move by hand or on head any materials, article, tool or appliance exceeding the maximum limit in weight i.e. for Adult Male 55 Kg and for Adult Female 30 Kg.
- iii) The contractor should not engage persons, male or female below 18 years of age and above 60 years of age for the execution of the work awarded to him.
- iv) In case of electrical contracts, the tenderer should have possessed valid electrical contractor's license of MV/HV/EHV as the case may be, issued by licensing authority of government of Odisha, a copy of which shall be enclosed along with the offer.
- v) All labor laws, statutory provisions and subsequent amendments are applicable to this contract.

19.0 PF ACCOUNT AND ESI CODE :

(i) P.F. ACCOUNT CODE:

The tenderer shall possess independent P.F. "Account Code" from the concerned Regional Provident Fund Commissioner. A copy of evidence in this respect duly attested/notarized shall be submitted along with the tender document.

(ii) ESI CODE:

The Tenderer shall possess an independent ESI code in the name of the establishment, to be obtained from the Regional Director, ESI Corporation, Bhubaneswar, for reporting ESI compliance of the workers engaged by him. A copy of the letter of allotment of ESI code duly attested/notarized shall be furnished as evidence and submitted along with the tender document.

In case the tenderer is already having an independent ESIC code of other state/region, they can participate in the tendering process by submitting the document pertaining to the other state ESIC code.

19. A The bidder shall submit duly attested/ notarized copies of the following documents along with the bid:
a) PAN card of the Bidder (For proprietorship firms PAN should be in the name of the sole proprietor and for other firms/ companies PAN must be in the name of the respective firm/ company).
b) GSTIN of the Bidder.

c) **Proprietorship Deed/ Partnership Deed/ Article & Memorandum of Association** of the Bidder.

d) **Power of Attorney of signatory of the bid**, if the signatory of the bid is other than the proprietor.

PAYMENT OF WAGES TO ENGAGED LABOUR AT SITE:

20.1 WAGES OF THE CONTRACT LABOR:

- A) The payment of minimum wages to the contractor labors shall be as per the rates notified by the central government, as per the minimum wages act 1948 and as adopted/circulated by the Nalco management from time to time.
- B) The classified workers in different categories will be as per the notification issued by the central government fixing the minimum wages for above scheduled appointment. Where the minimum wages notified by the government of Odisha is higher than the rates notified by the central government, the government of Odisha rates should apply to concerned scheduled employment as long as the same remains higher than the central government rates.

Therefore, the contractor must quote their rates considering the following conditions applicable w.e.f $0\underline{1.04.2020}$: as given below

20.0

		Minimum Rate of Wages per day (Rs)										
		Basic Rate of	Rate of	Minimum rates of	Additional	Minimum	Canteen	Total				
Sl no	Category	Wage	VDA w.e.f	wages inclusive of	Element	daily	Subsidy	per				
		inclusive of	01.04.2020	wages for weekly	(Rs)	wages	(Rs)	day				
		weekly OFF		off and VDA (Rs)		(Rs)		(R s)				
1	USW	350.00	70.00	420.00	32.00	452.00	12.00	464.00				
2	SSW	437.00	88.00	525.00	32.00	557.00	12.00	569.00				
3	SW	523.00	106.00	629.00	32.00	661.00	12.00	673.00				
4	HSW	610.00	123.00	733.00	32.00	765.00	12.00	777.00				

- C) The additional element of ₹32/- (rupees thirty two) per day indicated above would qualify for all statutory payments, which are linked to wages like PF and other benefits, so that the rates quoted by the bidder should include the same.
- D) In addition to minimum wages, an amount of ₹12/- (rupees twelve) per day as indicated above shall be payable to each contract laborer towards canteen subsidy and this will be paid by the contractor concerned which will qualify for deduction of provident fund only.
- E) The minimum wage as notified by the chief labor commissioner (central) has a variable component as special allowance which is linked to average AICPI for industrial workers, which keeps on changing every six months. The contractor has to absorb all such variations due to increase in minimum wage in their quoted price, and no claim whatsoever on this account shall be entertained.
- 20.2 In case price variation clause (PVC) towards changes in labour charge is applicable, for increase in minimum wages of the workers, the differential wages and associated components will be reimbursed based on actual payment to the labourers, excluding OT amount claimed.

The reimbursement of escalated amount under this provision will be based on documentary evidence of payment of the claimed amount to the bank account of workmen.

- 20.3 In case the contractor fails to pay wages to the workmen employed by him for the subject work, NALCO will make the payment and recover the same from the contractor's bill along with 10% service charge for the amount paid.
- **20.4** The contractor failing to make payment of labor wages as per applicable Law, may be debarred / banned for conducting future business with NALCO.

21.0 RECOVERY TOWARDS COMPENSATION FOR DELAY :

In case the contractor fails to complete the work within the stipulated period, the contractor shall be liable for a penalty @ 1% (one) of the contract value per week of delay subject to a maximum of 10% (Ten) of the value of the contract unless otherwise indicated in Special Conditions of Contract.

22.0 ARBITRATION :

The clause No.87 of General Conditions of contract shall be applicable incase of any dispute or difference whatsoever, which at any time may arise.

23.0 TERMINATION OF CONTRACT :

If the performance of the successful bidder is found unsatisfactory during the period of contract, the contract will be terminated with short notice and the same shall be carried out by any other of the successful bidder / agency at the risk & cost of the contractor. Other penal actions such as forfeiture of EMD and Security Deposit and debarring the contractor for participating in future tenders of NALCO may also be taken.

24.0 GENERAL INFORMATION:

- 24.1 Before submission of the bid the bidders are requested to read the bid document carefully make themselves fully conversant with the GCC, Special Conditions of Contract, and Conditions of bidding, Specific conditions, technical Specifications and bid drawings if any. The bidder should visit site and get familiarized with the site conditions so that, no ambiguity may arise in these respect subsequent to submission of the bids.
- 24.2 NALCO's General Conditions of Contract (GCC) & Special Conditions of Contract if any shall form part of this contract. The tenderer is advised go through them before quoting the rates. It will be taken for granted by NALCO that tenderer has seen and gone through the terms and conditions and shall abide by those.
- 24.3 Wherever transport of material is applicable, the contractor has to ensure that goods carried during transportation do not exceed permitted laden weight as certified by registering authority for the respective vehicles.

- 24.4 Wherever applicable Bank Guarantee are to be submitted in Nalco's prescribed format only from NALCO's approved Banker.
- 24.5(i) In case there are more than one L-1 bidders, the concerned bidders may be called to offer maximum possible discount on their quoted rates in sealed envelope in order to decide the L-1 bidder.
 - (ii)In case of tie of price bids, the following criteria shall prevail in the given order (after application of clause (i) above).
 - **a.** Bidder having highest average turnover during last three financial years shall be preferred.
 - **b.** The existing contractor / latest contractor executing the same contract satisfactorily shall be preferred.

Note: Average Annual Turnover shall be decided on the basis of audited profit and loss accounts submitted by the bidder for the last three financial years.

- **24.6** The bidder is required to give the names of other firms / agencies / partnership firm / wholly owned or partly owned subsidiary etc. where they are having financial / professional stakes and also give a certificate if any such firm / agency are participating in the subject tender.
- **24.7** Bidders are requested to quote their best prices considering the fact that price negotiation if required may be held with lowest bidder only.

25.0 MODE OF SUBMISSION, RECEIPT AND OPENING OF TENDER:

- **25.1** All covering letters & information are to be included in the offer.
- 25.2 The tender duly **digitally signed** should be **uploaded online in web site** <u>www.eprocure.gov.in</u>. The Bidders are advised to fill up the prescribed Formats available in the tender document as Annexures and Appendices as per requirement with no deviations to the specific requirements, terms & conditions and upload the complete set of Tender documents duly **signed** on the bottom of each page along with a forwarding letter addressed to the DGM (Tender & Contracts), ALUMINA REFINERY, NALCO, DAMANJODI, for uploading in the online tendering portal..
- 25.3 In case deviation is unavoidable, bidders are instructed to give all deviations in the enclosed deviation statement sheet only (Annexure-VII). Please be informed that only deviation statement will be evaluated and considered.
- 25.4 **Deviation(s) listed at any other place shall not be considered at all and shall not be binding on NALCO.** The tender shall be evaluated based on the deviation statement and no claim whatsoever shall be entertained irrespective of bidder has accepted this particular clause or not.
- 25.5 Financial implications of the agreed deviation as per assessment of NALCO will be loaded on the price quoted by the bidder. Deviation not accepted by NALCO will have to be withdrawn by the bidder otherwise such bids may be disqualified/rejected.
- 25.6 Tenders **are to be uploaded in the e-procure web site** on or before time & date specified at **SI. No. 9** of Page-3 of tender document. The PART-I bids in case of two part tendering and Single part bid in case of LTE tendering shall be opened at the time & date specified **SI. No. 10** of Page-3 of tender document.
- 25.7 In the event of the office remaining closed on the Bid opening date, tenders will be opened on the next working day as per the convenience of the concerned officials.
- 25.8 The validity period of the offers submitted by the bidders shall be as indicated at Sl. No. 11 at page-3 from the date of opening of Tender. However, NALCO reserves the right to defer the date of tender submission & opening in case the response is considered to be inadequate or due to any other reasons. In such event, the bidders shall have to visit the site www.eprocure.gov.in to see the next tender submission & opening date. In such case, validity period of the offer shall be reckoned from the date of tender opening. Any Addendum/Corrigendum to the tender shall only be uploaded in the e-procure web site and separate information shall not be sent to the bidders by NALCO.
- 25.9 The price bids of technically qualified bidders shall only be opened on a later date. The date & time of opening of price bid shall be intimated to the qualified bidders ONLINE through e-procure site / personal intimation. The price bids shall also be opened ONLINE.

- 25.10 All the supporting documents uploaded with the offer should be attested by a Gazetted Officer or Notary Public and each page is required to be signed by the bidder or by their authorized representative.
- 25.11 The tenderer shall ensure submission of complete information / documents in the first instant itself. Nalco reserves the right to evaluate the offer based on the details furnished by the bidders on the scheduled date of tender submission without seeking any subsequent additional information.
- 25.12 In case a bidder has been debarred in the NALCO, Alumina Refinery from participating in tenders for Work/Service Contract, his offer will not be considered during the debarred period.

26.0 EVALUATION OF BIDS :

- 26.1 The price bids shall be evaluated to arrive at the lowest (L-1) bidder as indicated at clause no: 24.5 above.
- 26.2 Loading of Amount for the agreed deviation shall be done on the Price Bids.
- 26.3 NALCO reserves the right to use in-house data / information for evaluation of bids if felt necessary.
- 26.4 In case of discrepancies, the original tender document uploaded online by T & C Department, Alumina Plant shall be treated as authentic & binding for all purposes.

27.0 ACCEPTANCE OF TENDER :

- 27.1 Vendors may note that, any pending case or conviction by a Court of Law or indictment / adverse order by regulatory authority against the person, company or against any sister concern which relates to a criminal offence would constitute disqualification'
- 27.2 A bidder may seek clarification regarding the bidding document provisions, bidding process and / or rejection of his bid. NALCO / Consultant shall respond to such queries within a reasonable time.
- 27.3 NALCO reserves the right to award the work in parts between two or more agencies if considered expedient. The quoted rates shall hold good for such an eventuality. Reference is also invited to clause 9 of General conditions of contract.
- 27.4 Bidders may note that, Letter of Acceptance or work order issued to them is based on acceptance of their offer. Bidder should return a copy of the same duly signed by the authorized representative as a token of acceptance of the letter of acceptance / work order within seven days of issue failing which it will be deemed to have been accepted by the bidder.

28.0 OTHER TERMS & CONDITIONS :

- 28.1 If found suitable, Preference for engagement of labors under NALCO's contractors establishment may be given to the land affected persons.
- 28.2 The contractor has to dismantle the structure constructed by him for the purpose of office-cum-store on completion of the contract as per the provision of GCC clause no.2.4.2. If the same is not dismantled within two months of completion of contract he will not be issued any tender paper or will not be allowed to participate in any tender including with-holding of final bill besides initiation of other contractual/legal action as deemed fit against the contractor.
- 28.3 The contract shall be subject to the provisions of GCC save those provisions of GCC, which are superseded by the above clauses under instruction to Bidders.
- 28.4 The bidder should indicate valid e-mail ID under Annexure-III (DECLARATION BY THE BIDDER) enclosed.
- 28.5 If conflicts between documents, comprising the contract arise, the following shall prevail in the order as below;
 - LOA/WO including any agreed variation.
 - Schedule of rates/Bill of Quantity
 - Technical specifications
 - Drawings
 - Special Conditions of Contract
 - Instruction to Bidders
 - General Condition of Contract
 - Relevant Indian Standards
- 28.6 If any alteration or modification to the tender document is done by the bidder, the offer shall be ignored.
- 28.7 If any bidder is having any unauthorized structure / occupation inside Nalco Township / Plant, their offer may not be considered for evaluation and shall be liable for rejection.

29.0 <u>CONDITIONS FOR DEBARRING / BANNING OF BUSINESS WITH A CONTRACTOR / TENDERER:</u>

NALCO reserves the right to debar a tenderer/contractor from participating future tenders of NALCO or banning of business with NALCO, as deemed fit, along with forfeiture of EMD & SD under the following (but not limited to) conditions

- **29.1** Withdrawal of offer after the last day & time of tender submission and within the offer validity period.
- **29.2** Failure to mobilize for the work The contractor does not mobilize and start work on the scheduled date or within reasonable period.
- **29.3** Failure to adhere to the time schedule of work Time schedule indicated by executing engineers will be compiled every week and default in adhering to schedule will have to be reported to HOD for necessary action. Depending on the plant requirements HOD may initiate debarring proposal.
- **29.4** Failure to maintain required quality of work If the quality rating is less than 50% at any instance, subsequent fortnightly rating will be done and if the same is less than 50%, it will be construed as a failure.
- **29.5** Failure to make labour payment on time at least twice in a contract.
- 29.6 In case of any serious offence committed by the party: e.g.- sabotage, fraud, theft of company property etc. any time during execution of work, debarring process starts immediately.

SCOPE OF WORK & JOB SPECIFICATION

NAME OF THE WORK: ELECTRIFICATION OF BATTERY ROOM IN DM PLANT ROOF TOP SOLAR POWER PLANT FOR SPP OF ALUMINA REFINERY, NALCO, DAMANJODI.

1. SCOPE OF WORK

- **1.1.** This work includes:
 - a) To carry out the items/jobs specified in bill of quantity in the complete satisfaction of engineer incharge (E.I.C). The jobs specified are to be done in SPP.
 - **b)** All the jobs are to be performed with safety and supervision of E.I.C or supervisor (appointed by contractor).
- **2.** Description of works to be carried out item wise:
 - **2.1.** Supply and installation of LED tube light as per BOQ.
 - 2.2. Supply & laying of 25mm x 6mm GI earth strip & 8 SWG GI wire as per the requirement along trenches including excavation, cutting and fixing to wall, embedding inside wall and floors, welding at joint, providing anti-corrosive paints of bitumen and jute covering for welding clamping, necessary hardware to carry out above jobs etc., including all labour and material complete as required and as per the direction of the EIC.
 - 2.3. Concealed wiring of Light/Fan point with 2.5 sq.mm. multistrand copper wire with difference colour for line, neutral and earthing. Supply, laying and wiring with 2.5 sq.mm multistrand copper wire of approved quality in 25mm block PVC pipe and 2" height JB with 01 run 1.0 sq.mm copper wire (Green colour) as continous earth. Wiring shall be done from power distribution board to switch boards specified at 8 below and from switch boards to exhaust fan(s), LED tube lights, wall fan(s) & sockets. Each light and fan point shall be controlled by one switch. All materials shall be supplied by the party and work shall be carried out as per the direction of the EIC.
 - 2.4. Earthing: Supply, installation, testing & commissioning of class-B GI earth electrode of 50mm dia, 3m long medium duty complete with RCC cover and with all necessary material including excavation of earthing pit, filling with layer of charcoal and salt, back filling and providing necessary brick work slab cover, connection with GI strips with complete material as required and as per direction of the EIC. All earth pits shall be inter-connected to form an earth grid as per IE rules. Funnels are to be provided with wire mesh of suitable size.
 - 2.5. Supply, installation, testing & commissioning of 1 phase 300mm 220/240 V heavy duty exhaust fan of CG/BAJAJ/KHAITAN make including making hole on walls providing necessary bracket/supports for fixing the fan, making necessary connection, providing gravity drop louvers etc. finishing the hole with necessary civil works as per direction of the EIC.
 - 2.6. Wiring to 15A plug points with 6 sq.mm. multistrand PVC insulated single core copper conductor wire including supply of 15A switch and socket (5 pin) in 25mm block PVC conduit pipe with one run of 2.5 sq.mm copper wire (green colour) as continuous earth with required size of 16 SWG MS box 3mm thick white hylam cover and including 4 nos steel screws and cup washer complete with fitting as per direction of the EIC.
 - **2.7.** Supply, installation, testing & commissioning of SDB incomer 63A TPN MCB 10kA-01No, Outgoing SP load contact MCB 16A-12nos, Busbar-1set.Pre- wired, ready to use complete lighting distribution board.

- 2.8. Supply, Installation, testing & commissioning of 8" x 6" MS/GI of switch boards with Bakelite cover on existing wall/any other surface approved by Engineer-in-charge with supply of all materials for fixing switch/socket/regulator and making necessary connections of Switch boards.
- **2.9.** Installation and testing of 5A switch on switch board. Material shall be supplied by Party.
- 2.10. Laying of cable 3.5 C 35/50 sq. mm: Issue from Central Stores, Shifting to site and Laying of following size cable along the existing cable trays / through wall and clamping of the cables to the cable trays as required at every 1 meter with Aluminium clamps (Supply of clamps in party's scope) as per the directions of the Engineer- in -charge.
- **2.11.** Supply of DC Glands and termination of above cable of size 35/50 sq mm.

3. STANDARD WORK PROCEDURES FOR DAY-TO-DAY WORKING

3.1. The contractor shall depute qualified supervisor to execute the jobs. He shall ensure safe working condition, before starting and during the work. The contractor must have experienced SW & USW with suitable educational qualifications, fitter (ITI Trade), rigger, and electrician (ITI Trade) in his roll, who must be conversant with working inside a chemical plant/power plant.

The contractor has to mobilize sufficient manpower for carrying out the jobs awarded to him from time to time. It is the responsibility of the contractor to mobilize adequate manpower to execute the job in time. The contractor shall engage people having valid license to carry out /assist electrical jobs. The work may continue during odd hours.

- **3.2.** During the execution of the work, the contractor shall inspect the work and shall bring to the notice of E.I.C in advance regarding all defects/ damages/ leakages etc. if any, of the equipments.
- **3.3.** In case of any damage to the equipment due to the negligence of the contractor while executing the job, the owner will do the repair of the same at the risk and cost of the contractor.

SPECIAL CONDITIONS OF CONTRACT

NAME OF THE WORK: ELECTRIFICATION OF BATTERY ROOM IN DM PLANT ROOF TOP SOLAR POWER PLANT FOR SPP OF ALUMINA REFINERY, NALCO, DAMANJODI.

- 1. 1. PERIOD OF CONTRACT: Contact period for the subject work shall be 12 months.
- 2. All maintenance/installation works shall have to be carried out as per prevailing IE/Rules codes of practice and subsequent amendment thereof from time to time.

3.0 CONTRACTOR'S SCOPE

- 3.1 The contractor must maintain the validity of the Electrical contractor licence throughout the execution period of the contract and it the sole responsibility of the contractor to renew the licence.
- 3.2 The contractor must have valid electrical contractor license (LT or MV) issued by ELBO Odisha or any state governments and union territories of India. The license should remain valid till completion of contract period. In case the validity is to expire during the tenure of contract, it is the responsibility of the contractor to renew the same under intimation to the Engineer-in-charge, failing which CONTACT IS LIABLE TO BE TERMINATED FROM THE DATE OF EXPIRY OF License
- 3.3 All the tools, instruments, measuring instruments, different type ladder etc. Required for execution of jobs will have to be provided by the contractor at its own cost
- 3.4 The scraps and wastes shall be removed from site and dumped in the scrap yard as per direction of the Engineer- in -charge.
- 3.5 The contractor has to supply all materials and consumables as indicated in the BOQ required for execution of contract and also the materials are not explicitly mentioned in BOQ but necessary during execution of the work the party has to supply the same as per the direction of EIC.
- 3.6 Sample / catalogue of materials being procured by the contractor for use in this work shall be shown / submitted to EIC for prior approval. If any material or work is rejected by the Engineer-in-charge, the same shall be replaced to the satisfaction of Engineer-in-charge without any extra claim.
- 3.7 The contractor has to execute as per BOQ, scope of work and special conditions of contract.
- 4.0 NALCO'S SCOPE:
 - 4.1 Free electric power at one point for execution of work shall be provided by Nalco during the contract period. Power supply board and cabling of the same is under the scope of the vendor.
- 5.0 PAYMENT TERMS
 - 5.1 90% along with monthly RA bills and remaining 10% after completion defect liability period.
- 6.0 DEFECT LIABILITY PERIOD:
 - 6.1 Defect liability period for this contract shall be 12 months for this contract.
 - 6.2 The contractor shall be responsible for any defect detected with in the defect liability period due to poor wok man ship and quality of materials supplied. The contractor has to replace the defective materials/ has to rectify the defects caused due to poor work man within reasonable time decided by the Engineer-in-charge.
- 7.0 PENALTY
 - 7.1 If the work is delayed after stipulated time, penalty of 1% of the contract value for each day will be deducted from the contractor's bill subjected to a maximum of 10% and subsequently the job shall be done at the risk and cost of the contractor by any agency as decided by Nalco.
 - 7.2 DAMAGE TO NALCO's PROPERTY: If, in course of execution of the contract, any equipment or installation of Nalco, is damaged by the contractor's employed personnel/agencies, a penalty amounting to the full financial implication of the damage shall be applied and recovered from the contractor, from any or all of his bill due from Nalco.
 - 7.3 DELAY DUE TO NON AVAILABILITYOF MATERIAL: If any allotted job could not be completed due to nonavailability of materials under the scope of the Contractor a suitable penalty shall be levied as per the decision of Engineer In charge.
- 8.0 LABOR ESCALLATION: Labor Escalation shall not be applicable for this contract.
- 9.0 APPROVED MAKES/BRANDS OF MATERIAL: The contractor has to use following make/brand of material during the execution of the contract. Any other material not listed below shall be as decided by the MIC/EIC.

SL NO	ITEM DESCRIPTION	BRAND/MAKE
1.	Wires	Finolex/Polycab/Havells/L&T
2.	Switch/Socket/Ceiling rose	Anchor / Havells/Cona
3.	Distribution boxes	L&T/Legrand/MDS/Siemens

4	LED tube light fitting/LED lamps/LED street light	Philips/Venture/Bajaj/Crompton greaves/
4.	fittings	Syska/Havels
5.	Ceiling fan/Wall mounted fan/Exhaust fan	Bajaj/Khaitan/Crompton greaves / Almonard/Havels
6.	MCCB/ELCB/RCBO	Legrand/Siemens/L&T/ABB
7.	Cable lugs/Glands	Dowels/Comet
8.	SDB/MDB	L&T/Legrand/Siemens/C&S/MDS
9.	Industrial power socket	Anchor/MDS/Havels/BCH
10.	Termination kits	Raychem/3M/M-seal

10.0 GENERAL CONDITIONS

- 10.1 The contractor must submit the valid Electrical contractors licence at any point of time on demand to the Engineer In charge failing which CONTRACT IS LIABLE TO BE TERMINATED FROM THE DATE OF EXPIRY OF License.
- 10.2 The contractor shall be deemed to have fully acquainted himself with the site conditions and actual requirement of the job/items of work, prior to submitting his tender and shall be liable for completion of the job in all respects to full satisfaction of the Engineer-in-charge irrespective of any minor omission in specification.
- 10.3 The Contractor shall have to arrange Valid Gate Pass for their workmen engaged which are also to be renewed from time to time till the contract is in operation.
- 10.4 Statutory compliance related to deployed workmen shall be under the scope of the contactor.
- 11.0 COMPLIANCE TO SAFETY & ENVIROMENT: The contractor shall adhere to the environmental management requirements of the owner. The scraps/ wastes generated during execution of the job (if any) shall be cleared and dumped on the same day in scrape yard or the area shown to him by the Engineer-in-charge.
- 12.0 Any other terms and conditions not specified shall be as per GCC and contract manual of NALCO.
- 13.0The following points needs to be taken care/ensured by the vendor towards the compliance of statutory/obligatory/management system compliance requirement before the execution of the job:
 - 13.1 CLMS implementation: It is compulsory for the contractor to use the online CLMS (Contract Labor Management System) portal of NALCO for various contractual activities like registration of the contractor, updating the database of the contractor and workmen ,Worker allocation, Safety clearance, Application for issue of gate pass, Application for labor license, Application for issue of certificate from principal employer, Application for obtaining License from Central Labor Department, Preparation of monthly wage sheets, Worker wage fixation, Worker attendance updating, Issue of wage slips to contract work-man, Generation of Employment cards, Preparation and filing of returns and Maintenance of statutory registers etc. For any difficulty in the process, the contractor may contact the plant HRD for required support in the matter.
 - 13.2 The contractor has to ensure compliance of all statutory and regulatory requirements as applicable to the contract and amended from time to time. For this purpose the contractor has to be in close liaison with the statutory authorities.
 - 13.3 SA 8000 requirements are to be ensured. The contractor has to submit the prescribed SA 8000 compliance format to the HRD department before execution of the contract.

ANNEXURE – IV

TAX INVOICE

[See Rule 46 of the Central Goods and Services Tax Rules, 2017]

Details of Supplier

Name Address

GSTIN/Unique ID

Details of Recipient (Billed to)

Name Address

State State Code GSTIN/Unique ID

Place of supply: Name of State: ORIGINAL FOR RECIPIENT DUPLICATE FOR TRANSPORTER TRIPLICTE FOR SUPPLIER

Date : Inv serial No. :

Details of Consignee (Shipped to)

Name Address of delivery

State State Code GSTIN/Unique ID

	escription of Goods / Services	HSN Code	Qty.	Unit	Rate (per	Total	Discount Ta	t Taxabla Valua	CGST		SGST /UTGST		IGST		CESS	
NO. 0	vescription of Goods / Services	/ SAC	Qiy.	Onit	item)	TOLAI			Rate	Amt	Rate	Amt	Rate	Amt	Rate	Amt
	Freight															
	Insurance Packing and Forwarding Charges															
H	Packing and Follwarding charges	>														
	Total															
Total Invoice Value (In figure)																
Total Invoice Value (In Words) Amount of Tax subject to Reverse Charges																
I	Amount of Tax subject to Revers	e unarges							1						I	

E.&.O.E

Electronic Reference Number

Name of the Signatory Designation / Status

Note:

Note:

1. In case of Supply of service, the tax invoice shall be as follows: "ORIGINAL FOR RECIPIENT", "DUPLICATE FOR SUPPLIER".

2. The tax invoice can be signed with digital signature also.

3. In case of unregistered recipient where the value of the taxable supply is less than INR 50,000/-, name and address of the recipient and the address of delivery, along with the name of the State and its code shall be recorded in the invoice if he requests for the same.

4. Where an invoice is required to be issued under section 31(3)(f) of the CGST Act, a registered person may issue a consolidated invoice at the end of a month for supplies covered under section 9(4), the aggregate value of such supplies exceeds ruppees five thousand in a day from any or all the suppliers.

5. The information in red colour indicates the changes as per Notification No. 10/2017 - Central Tax dated 28th June, 2017 as compared to rules finalised by the GST Council on 18.05.2017

6. The information in green colour indicates the words removed as per Notification No. 10/2017 - Central Tax dated 28th June, 2017 as compared to rules finalised by the GST Council on 18.05.2017

Signature & seal of the bidder with date

Signature

ANNEXURE - VIII



ENVIRONMENT, HEALTH & SAFETY POLICY

WHILE COMMITTING TO THE CORPORATE ENVIRONMENTAL & OHS POLICIES OF NALCO, ALUMINA REFINERY, DAMANJODI, RESOLVES TO PROTECT AND MAINTAIN A GREEN AND CLEAN ENVIRONMENT AND MAINTAIN SAFE & HEALTHY WORK ENVIRONMENT WHILE CONTRIBUTING TO SUSTAINABLE SOCIO-ECONOMIC DEVELOPMENT OF THE REGION THROUGH ITS ACTIVITIES.

GUIDING PRINCIPLES:

- Prevent pollution and protect environment through optimum resource utilization, minimization of emission, efficient waste management and development of green belt in and around our plant.
- Prevent injury & ill health by implementing safe & healthy working practice.
- To develop among our employees and surrounding community an awareness of EHS responsibility and its adherence to sound EHS practices.
- To continually improve and redesign systems, processes and practices in order to improve the EHS performance.
- To comply with all applicable EHS Legislation and other requirements to which Alumina Refinery subscribes.

COMMITMENT:

We commit ourselves to EHS Management System for Prevention of Pollution, injury & ill health and to adhere to all legislative and other requirements and continual improvement.

11.05.2011

CHIEF EXECUTIVE OFFICER & EXECUTIVE DIRECTOR (M&R)

<u>ANNEXURE – IX</u>



SOCIAL ACCOUNTABILITY POLICY(SA 8000)

We at NALCO are committed to provide a socially accountable work environment to all employees and uphold ethical business practices by respecting employees' rights to ensure a decent Workplace.

We shall achieve these by adopting a companywide culture, which will help to promote:

- a) Involvement of all employees in sustenance of SA 8000:2014 Standard;
- b) Conforming to all requirements of SA 8000:2014 Standard;
- c) Complying with National laws, other applicable laws and other requirements to which the organization subscribes;
- d) Respecting the International instrument as described in the SA 8000:2014 Standard.
- e) Continual improvement initiatives in all social aspects;
- f) Learning and training opportunities to all employees

This policy is communicated and understood within the organization.

Date: 23.02.2017

(Sd/-)

Chairman-cum-Managing Director

SA 8000 REQUIREMENTS

- The organization shall not engage in or support any form of child labour
- The organization shall refrain any form of forced labour
- The organization shall provide to all its employees the necessary health and safety benefits as per the statutory and regulatory authorities
- The organization shall respect the right of worker to organize themselves and bargain collectively
- The organization shall not allow or support any form of discrimination among its worker and shall not engage in or tolerate any form of corporal punishment.
- The organization shall follow the statutory requirements described for normal working hours, remuneration and social benefits.

Deputy General Manager (HRD)

AGREEMENT

CONTRACT	AGREEMENT	FOR	THE	WORK	OF		
, (vide WO No:.T&C/AR/03//W, Dated: / 200), Dated: / / (
) between M/s			in th	ne town of			
hereinafter called the "CONTRACTOR" (which terms shall unless excluded by or repugnant to the							
subject or context include its successors and permitted assignees) of the one part and the National							
Aluminium Com	pany Limited hereina	fter called	the "Owne	er" (which terr	n shall unless excluded by		
or repugnant to the subject or context include its Successors and permitted assignees) of the other							
part.							

Whereas:

- A. The Owner being desirous of having provided and executed certain works mentioned, enumerated or referred to in the tender documents including Notice Inviting Tender/Letter Inviting Tender, General Conditions, Drawings, Plans, Time Schedule of Completion of jobs and other documents has called for Tender.
- B. The Contractor has inspected the site and surroundings of the works specified in the tender documents and has satisfied himself by careful examination before submitting his tender as to the nature of the surface strata, soil, sub-soil, and ground, the form and nature of site and local conditions, the quantities, nature and magnitude of the work, the availability of labour and materials necessary for the execution of work, the means of access to site the supply of power and water thereto and the accommodation he may require and has made local and independent enquiries and obtained complete information as to the matters and things referred to or implied in the tender documents or having any connection therewith, and has considered the nature and extent of all probable and possible situation, delays, hindrances or interferences to or with the executions and completion of the work to be carried out under the contract, and has examined and considered all other matters, conditions & things and probable and possible contingencies, and generally all matters incidental thereto and ancillary thereof affecting the execution and completions of work and which might have influenced him in making his tender.

C. The Notice inviting Tender/ Letter Inviting Tender, General Conditions of Contract, Special Conditions of contract, General obligations, Specifications, Drawings, Plans, Time Schedule of Completion of jobs, Letter of Acceptance of tender and any statement of agreed variations with its enclosures, copies for which are hereto annexed from part of this contract though separately set out herein and are included in the expression "CONTRACT" wherever herein used.

And whereas:

The Owner accepted the Tender of the contractor for the provision and the execution of the said work at the rates stated in the Schedule of Quantities of works and finally approved by Owner (hereinafter called the "Schedule of Rates") upon the terms and subject to the conditions of contract;

Now this agreement witnesses and it is hereby agreed and declared as follows:

- 1. In consideration of the payment to be made to the contractor for the work to be executed by him, the contractor hereby covenants with the Owner that the Contractor shall and will duly provide, and complete the said works and shall do and perform all other acts and things in the contract mentioned or described or which are to be implied there form or may be reasonably necessary for the completion of the said works and at the said in the manner subject to the terms and conditions or stipulations mentioned in the contract.
- 2. In consideration of the due provision execution and completion of the said work, the Owner does hereby agree with the contractor that the Owner will pay to the contractor the respective amounts for the work actually done by him and approved by the Owner at the Scheduled Rates

and such other sum payable to the Contractor under provision of such contract, payment to be made at such time and in such manner as provided for in the contract.

AND

3. In consideration of the due provision, execution and completion of the said work the contractor does hereby agree to pay such sums as may be due to the Owner for the services rendered by the Owner to the contractor, such as power supply, water supply and others as set for in the said contract and such other sums as may become payable to the Owner towards the controlled items of consumable materials or towards loss, damage to the Owner's equipment, materials, construction plant and machinery, such payments to be made at such time and in such manner as is provided in the contract.

It is specifically and distinctly understood and agreed between the owner and the contractor that the contractor shall have no right, title or interest in the site made available by the Owner for execution of the works or in the building, structure or works executed on the said site by the contractor or in the goods, articles, materials etc. brought on the said site(unless the same specially belongs to the contractor) and the contractor shall not have or deemed to have any lien whatsoever charge for unpaid bills nor will be entitled to assume or retain possession or control of the site or structures and the Owner shall have an absolute and unfettered right to take full possession of the site and to remove the contractor, his servants, agents and materials belonging to the contractor and lying on the site.

The contractor shall be allowed to enter upon the site for execution of the works only as a licensee simplicator and shall not have any claim, right, title or interest in the site or the structures erected thereon and the Owner shall be entitled to terminate such license at any time without assigning any reason.

The materials including sand, gravel, stone loose earth, rock etc. dug up or excavated from the said site shall unless otherwise expressly agreed under this contract, exclusively belong to the owner and the contractor shall have no right to claim over the same and such excavations and materials should be disposed off on account of the Owner according to the instructions in writing issued from time to time by Engineer-in-Charge.

In witness whereof the parties have executed these presents in the day and the year first, above written.

on behalf of Owner	on behalf of Contractor
(M/s.National Aluminium Co. Ltd.)	(M/s)
Dated Place	Dated
Place	
In presence of Two witnesses	In presence of Two witnesses
1	1
2	2

Signed and delivered for and

Signed and Delivered for and

LIST OF NALCO APPROVED BANKS

SCHEDULED PUBLIC SECTOR BANKS (INDIA)

- 1. Allahabad Bank
- 2. Andhra Bank
- 3. Bank of Baroda
- 4. Bank of India
- 5. Bank of Maharashtra
- 6. Canara Bank
- 7. Central Bank of India
- 8. Corporation Bank
- 9. Dena Bank
- 10. IDBI Bank
- 11. Indian Bank
- 12. Oriental Bank of Commerce
- 13. Punjab and Sind Bank
- 14. Punjab National Bank
- 15. State Bank of India
- 16. Syndicate Bank
- 17. UCO Bank
- 18. Union Bank of India
- 19. Vijaya Bank

SCHEDULED PRIVATE SECTOR BANKS (INDIA)

- HDFC Bank Ltd.
 ICICI Bank Ltd.

- Axis Bank Ltd.
 Kotak Mahindra Bank Ltd.
- 5. YES Bank
- 6. IndusInd Bank Ltd.
- The Federal Bank Ltd. 7.
- 8. The Jammu & Kashmir Bank Ltd.
- 9. The South Indian Bank Ltd.
- 10. The Karur Vysya Bank Ltd.
- 11. The Karnataka Bank Ltd.
- 12. IDFC Bank
- 13. RBL Bank
- 14. The Lakshmi Vilas Bank Ltd.
- 15. Tamilnad Mercantile Bank Ltd.
- 16. City Union Bank Ltd.